

PROFILE

Organisation:

Erasmus University Rotterdam

Position:

Dean Rotterdam School of Management

Chasse Executive Search
May 2024

Erasmus University Rotterdam (EUR) is an internationally oriented university with a strong social orientation in its education and research, as expressed in our mission 'Creating positive societal impact'. EUR is home to 3.700 academics and professionals and over 34.000 students from more than 140 countries. Everything we do, we do under the credo Making Minds Matter, The Erasmian Way. We're global citizens, connecting, entrepreneurial, open-minded, and socially involved. These Erasmian Values function as our internal compass and create EUR's distinctive and recognizable profile. From these values, with a broad perspective and with an eye for diversity, different backgrounds and opinions, our employees work closely together to solve societal challenges from the dynamic and cosmopolitan city of Rotterdam. Thanks to the high quality and positive societal impact of our research and education, EUR can compete with the top European universities.

Erasmus University Rotterdam is also part of [Convergence](#): an initiative of TU Delft, EUR and Erasmus MC. The urgent and complex societal challenges of our time ask for fundamentally new forms of cooperation, whereby the boundaries between institutes and disciplines are crossed to create new perspectives and solutions.

RSM: on a mission for positive change

Over the past 50 years, [Rotterdam School of Management](#), Erasmus University (RSM) has firmly established its reputation as one of Europe's most international and innovative business schools. Founded by business, our long history with international companies has become a reciprocal and supportive relationship.

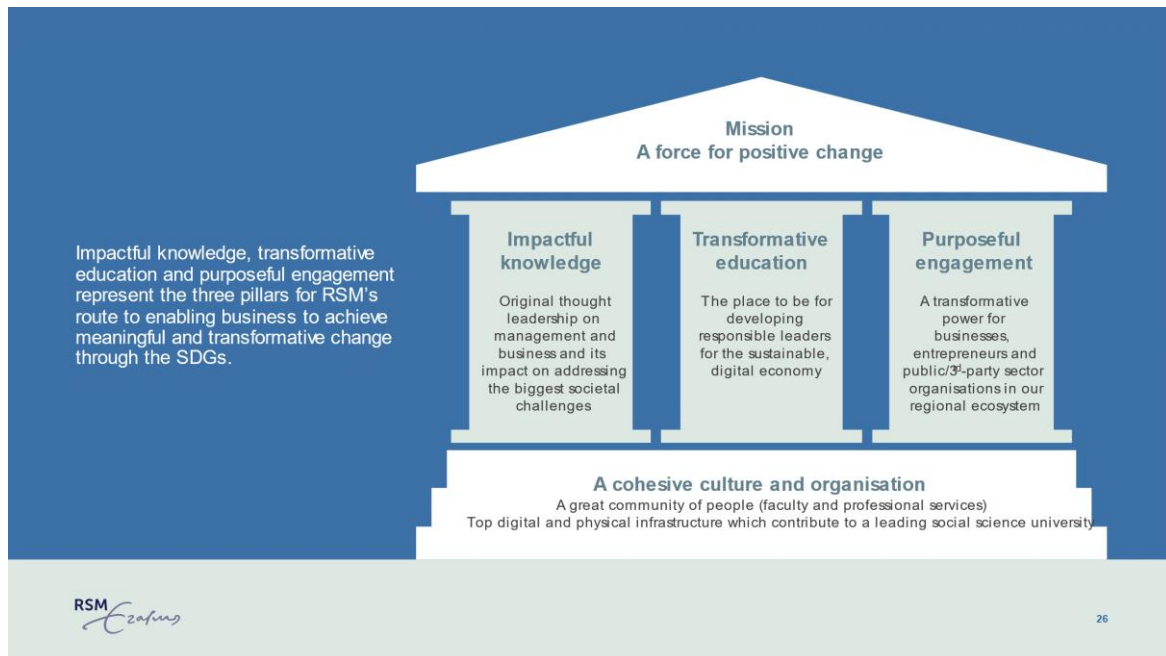
We treasure this engagement because businesses deliver interaction with our students, either through recruitment, through study projects on real-life business challenges or through providing internships. They also help us to provide relevant and timely executive and organisational development programmes, and give us insights as well as valorisation for our cutting-edge research projects.

RSM provides ground-breaking research and education furthering excellence in all aspects of management and is based in the international port city of Rotterdam – a vital nexus of business, logistics and trade. RSM's primary focus is on developing business leaders with international careers who can become a force for positive change by carrying their innovative mindset into a sustainable future. Our first-class range of bachelor, master, MBA, PhD and executive programmes encourage them to become critical, creative, caring and collaborative thinkers and doers.

RSM: on a mission for positive change

RSM offers a distinct intellectual culture and is committed to the UN's 17 Sustainable Development Goals as a framework for its mission to be a force for positive change in the world. We aim to improve the practice of business and management through our research, our education, and our collaboration and engagement with our alumni and corporate and societal partners.

The three pillars of the strategy of RSM are impactful knowledge, transformative education and purposeful engagement:



Organization

RSM's educational activities are provided by two entities. The first is the publicly funded entity which is responsible for initial bachelor and master programmes. The second is a private limited liability company responsible for the executive programmes, also referred to as post-initial education. Together they make up the business school which is Rotterdam School of Management.

In addition the Erasmus Research Institute of Management ([ERIM](#)) is the joint research institute of RSM and the Erasmus School of Economics.

RSM has 10.000+ students in BSc, MSc, MBA and EMBA programmes and 45,000+ alumni active worldwide. More facts & figures about RSM can be found [here](#).

The position

The Dean of Rotterdam School of Management (RSM) carries the overall responsibility for the school and its management. The Dean acts within the mandate given by the Executive Board of Erasmus University Rotterdam and is accountable to this Executive Board. The Dean is responsible for the faculty's policy regarding research, education and valorisation, as well as operations. The Dean leads the RSM Executive Board, the school's leading governing body. The RSM Executive Board is responsible for the ongoing management of the school; making decisions about day-to-day issues, setting and monitoring the progress of strategic objectives and running the school's general operations. The Dean is also chair of the RSM BV one-tier board.

The Senior Leadership team works with RSM's advisory board, faculty council (RSM EUR only), employee council (RSM BV only), the examination boards and the programme committees and oversee the publicly funded (RSM EUR) and privatized (RSM BV) parts of the school. More information on the leadership of RSM can be found [here](#).

The candidate

Erasmus University Rotterdam and RSM are looking for a Dean who:

- is an renowned scholar in his or her field of study. Is well connected to the international community of business schools and is familiar with recent developments there and should also be familiar and sensitive to developments in the Dutch landscape of higher education. Has a clear understanding of the field of management and how to keep a balance between public and private education.
- is a seasoned leader with relevant experience in higher education and research and demonstrates excellent and proven leadership skills and has the ability to connect deeply with people. Combines participative leadership with decisiveness and is prepared to have the difficult conversations. Is a good listener.
- Is a connector: brings people together and builds partnerships.
- Shares the vision articulated for RSM (a force for positive change) and is willing to continue on a path already set (Future Proof RSM). Has a clear vision for the future of RSM financially, professionally and in regard to quality of education and research and is able to bring about the change and culture necessary to make RSM future proof.
- contributes to the strategy and policy of Erasmus University Rotterdam, in consultation with the Executive Board and other deans. In doing so, the dean makes a substantial and recognizable contribution to the governance of EUR as a whole and initiates (further) cooperation between the school but also broader initiatives like Convergence.
- has demonstrated affinity and passion for education, and inspires as a role model. Is open, approachable and present at school. Leads by example and is a role model with high ethical standards, organizational sensitivity and ensures an inclusive, open and (socially) safe academic culture.

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- invests in a good relationship with the faculty council and the broader school community consisting of the faculty and the professional support staff.
- stimulates and enhances interdisciplinary cooperation within the school, and with departments and institutes in other schools of Erasmus University Rotterdam, and creates the proper conditions to foster this.
- is fluent in both English and Dutch.

The new Dean is an Erasmian Leader and is inspired by and reflects the Erasmian Leadership Profile. The Erasmian Leadership Profile is available via Chasse Executive Search and will be sent to all candidates who submit their application.

Terms of employment

This is a full-time (1 FTE) appointment for a period of four years. Reappointment for a second term may be possible. The Dean is appointed as a full professor in accordance with the UFO profile Dean 1.

Application

In accordance with the importance of this position, Erasmus University Rotterdam will conduct an open recruitment procedure.

The procedure is supported by [Ferdinand de Lange](#) of Chasse Executive Search. Please submit your application, consisting of a motivation letter and curriculum vitae at the latest by **Thursday June 6th 2024** via info@chassesearch.nl. An assessment and/or reference check may be part of the procedure.

Persons of all gender identities or expressions, sexual orientations, religions, ethnicities, ages, neurodiversities, functional impairments, citizenships, or any other aspect are welcome to apply and join the EUR community.

Timeline

The interviews will be held in June/July 2024. The new Dean will start work no later than January 1st 2025, preferably sooner.